

Lane County - Service Option Sheet - FY 19-20 Adopted

SOS C14: **Workers' Compensation**

Dept: County Counsel

Contact: Miranda Rollins ext 3690

Service Category: General Government

Mandate	None	Related	SHALL
Leverage	None	Some	HIGH

Executive Summary

Workers' Compensation receives and reviews all employee injury claims; submits to the Third Party Administrator and works closely with injured workers, the TPA, and when needed hires counsel for the County. Attend WC hearings and mediations. Analyzes and determines when settlement is in the best interest of the County.

Service Descriptions

	Revenue	Expense Total	General Fund	FTE
Adopted Budget Total	\$127,085	\$123,694	(\$3,391)	1.00

Receives all Workers' Compensation claims. Reviews reserves on claims. Responsible for disposition of Workers' Compensation claims: reviews settlements when settlement is in the best interest of the County. Responsible for Workers' Compensation expenditures through the Self-Insurance Fund. Files for reimbursement from State through Employer At-Injury Program.

State/Federal Mandate

656.017 Employer required to pay compensation and perform other duties; state not authorized to be direct responsibility employer. 656.407 Qualifications of insured employers; rules.

Leverage Details

The General Fund portion of this program leverages the following:

_____	\$0	back to the Discretionary General Fund
_____	\$0	into other non Discretionary County Funds
_____	\$0	directly to community members (child support payments)